

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 1

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|--|------------------|---------------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Total | | 94,392 | | | | | | | | | |
| Entidades | | 94,392 | | | | | | | | | |
| Total: Comisión Federal de Electricidad | | 94,392 | | | | | | | | | |
| Zona Económica: 1 | | 94,392 | | | | | | | | | |
| Director General | HC1 | 1 | | 2,972,816 | 1,459,807 | 1,513,009 | 85,725 | 167,227 | 33,107 | 171,647 | 1,055,303 |
| Director | IA2 | 3 | | 2,914,894 | 1,504,628 | 1,410,266 | 85,725 | 155,169 | 31,727 | 160,218 | 977,427 |
| Director | IA1 | 3 | | 2,869,160 | 1,458,894 | 1,410,266 | 85,725 | 155,169 | 31,727 | 160,218 | 977,427 |
| Coordinador de Asesores del Director General | JC1 | 1 | | 2,683,659 | 1,289,506 | 1,394,153 | 85,725 | 155,169 | 30,337 | 160,218 | 962,704 |
| Titular del Órgano Interno de Control | JC1 | 1 | | 2,671,159 | 1,289,506 | 1,381,653 | 85,725 | 155,169 | 30,337 | 160,218 | 950,204 |
| Subdirector de Áreas Sustantivas, Técnicas y Administrativas | JB2 | 8 | | 2,660,112 | 1,353,167 | 1,306,945 | 85,725 | 143,033 | 30,337 | 148,716 | 899,134 |
| Subdirector de Áreas Sustantivas, Técnicas y Administrativas | KC2 | 6 | | 2,598,284 | 1,306,039 | 1,292,245 | 85,725 | 143,033 | 29,237 | 148,716 | 885,534 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | KB3 | 2 | | 2,553,355 | 1,495,718 | 1,057,637 | 85,725 | 110,385 | 29,237 | 117,771 | 714,519 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | KB3 | 2 | | 2,553,355 | 1,495,718 | 1,057,637 | 85,725 | 110,385 | 29,237 | 117,771 | 714,519 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | KB2 | 1 | | 2,300,587 | 1,256,284 | 1,044,303 | 85,725 | 110,385 | 29,237 | 117,771 | 701,185 |
| Secretario Particular de Director General | KB2 | 1 | | 2,300,587 | 1,256,284 | 1,044,303 | 85,725 | 110,385 | 29,237 | 117,771 | 701,185 |
| Coordinador Ejecutivo de Proyectos | KB2 | 1 | | 2,315,600 | 1,215,698 | 1,099,902 | 85,725 | 118,122 | 29,237 | 125,105 | 741,713 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | KB2 | 12 | | 2,313,921 | 1,256,284 | 1,057,637 | 85,725 | 110,385 | 29,237 | 117,771 | 714,519 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | KB1 | 2 | | 2,102,033 | 1,044,396 | 1,057,637 | 85,725 | 110,385 | 29,237 | 117,771 | 714,519 |
| Gerente de Áreas Técnicas | KA3 | 1 | | 2,322,071 | 1,264,434 | 1,057,637 | 85,725 | 110,385 | 29,237 | 117,771 | 714,519 |
| Coordinador del Paese | KA2 | 1 | | 2,143,236 | 1,030,000 | 1,113,236 | 85,725 | 118,122 | 29,237 | 125,105 | 755,047 |
| Coordinador de Áreas Sustantivas, Técnicas y Administrativas | KA2 | 1 | | 2,088,699 | 1,044,396 | 1,044,303 | 85,725 | 110,385 | 29,237 | 117,771 | 701,185 |
| Gerente de Áreas Técnicas | KA2 | 2 | | 2,088,679 | 1,044,396 | 1,044,283 | 85,725 | 110,385 | 29,227 | 117,771 | 701,175 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | KA2 | 2 | | 2,102,033 | 1,044,396 | 1,057,637 | 85,725 | 110,385 | 29,237 | 117,771 | 714,519 |
| Coordinador de Áreas Sustantivas, Técnicas | KA1 | 1 | | 1,920,647 | 850,530 | 1,070,117 | 85,725 | 110,385 | 29,227 | 117,771 | 727,009 |
| Asesor del Director General | LC2 | 1 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Apoyo Técnico | LC2 | 2 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LC2 | 13 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Seguimiento y Evaluación de Proyectos Prioritarios | LC1 | 1 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LC1 | 10 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Asesor del Director General | LC1 | 4 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente Regional de Producción | LB3 | 3 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente Regional de Transmisión | LB3 | 8 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Apoyo Técnico | LB3 | 1 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |

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SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 2

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|---|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Jefe de Unidad de Control y Seguimiento | LB3 | 1 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LB3 | 12 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente Divisional | LB3 | 12 | | 2,023,563 | 982,000 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente Regional | LB2 | 2 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LB2 | 30 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Control y Seguimiento | LB2 | 1 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente Divisional | LB2 | 1 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente Regional de Transmisión | LB2 | 1 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Secretario Técnico del Director General | LB2 | 1 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Residente Regional de Construcción | LB2 | 7 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Proyectos Internacionales | LB2 | 1 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Apoyo Técnico | LB2 | 1 | | 1,819,105 | 777,542 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LB1 | 13 | | 1,641,314 | 599,751 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Apoyo Técnico | LB1 | 1 | | 1,641,314 | 599,751 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Residente Regional de Construcción | LB1 | 8 | | 1,641,314 | 599,751 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Promoción y Gestión para la Viabilidad de Proyectos Estratégicos | LB1 | 1 | | 1,641,314 | 599,751 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Control y Seguimiento | LA2 | 1 | | 1,641,314 | 599,751 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LA2 | 2 | | 1,641,314 | 599,751 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Gerente de Áreas Sustantivas, Administrativas y Financieras | LA1 | 3 | | 1,486,714 | 445,151 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Jefe de Unidad de Control y Seguimiento | LA1 | 2 | | 1,486,714 | 445,151 | 1,041,563 | 85,725 | 110,385 | 27,867 | 117,771 | 699,815 |
| Operativo Confianza Permanente | N/A | 53 | | 1,848,256 | 466,811 | 1,381,445 | 85,725 | 166,709 | | 163,927 | 965,084 |
| Operativo Confianza Permanente | N/A | 145 | | 1,757,487 | 466,811 | 1,290,676 | 85,725 | 166,709 | | 163,927 | 874,315 |
| Operativo Confianza Permanente | N/A | 31 | | 1,638,108 | 410,028 | 1,228,080 | 85,725 | 146,430 | | 145,586 | 850,339 |
| Operativo Confianza Permanente | N/A | 188 | | 1,558,380 | 410,028 | 1,148,352 | 85,725 | 146,430 | | 145,586 | 770,611 |
| Operativo Confianza Temporal | N/A | 1 | | 1,532,395 | 466,811 | 1,065,584 | 85,725 | 166,709 | | 163,927 | 649,223 |
| Operativo Confianza Permanente | N/A | 10 | | 1,453,509 | 360,150 | 1,093,359 | 85,725 | 128,617 | | 129,475 | 749,542 |
| Operativo Confianza Permanente | N/A | 98 | | 1,383,480 | 360,150 | 1,023,330 | 85,725 | 128,617 | | 129,475 | 679,513 |
| Operativo Confianza Permanente | N/A | 1,344 | | 1,291,380 | 316,342 | 975,038 | 85,725 | 112,973 | | 115,325 | 661,015 |
| Operativo Confianza Permanente | N/A | 398 | | 1,229,869 | 316,342 | 913,527 | 85,725 | 112,973 | | 115,325 | 599,504 |
| Operativo Sindicalizado Permanente | N/A | 125 | | 1,152,151 | 316,342 | 835,809 | 85,725 | 112,973 | | 115,325 | 521,786 |
| Operativo Confianza Permanente | N/A | 1,217 | | 1,148,973 | 277,863 | 871,110 | 85,725 | 99,231 | | 102,897 | 583,257 |
| Operativo Confianza Permanente | N/A | 1,007 | | 1,094,944 | 277,863 | 817,081 | 85,725 | 99,231 | | 102,897 | 529,228 |
| Operativo Sindicalizado Permanente | N/A | 122 | | 1,080,618 | 277,863 | 802,755 | 85,725 | 99,231 | | 102,897 | 514,902 |
| Operativo Confianza Temporal | N/A | 17 | | 1,077,331 | 316,342 | 760,989 | 85,725 | 112,973 | | 115,325 | 446,966 |
| Operativo Sindicalizado Permanente | N/A | 251 | | 1,026,589 | 277,863 | 748,726 | 85,725 | 99,231 | | 102,897 | 460,873 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 3

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|------------------------------------|------------------|--------|-------|-----------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Confianza Permanente | N/A | 1,041 | | 1,023,879 | 244,063 | 779,816 | 85,725 | 87,161 | | 91,979 | 514,951 |
| Operativo Confianza Permanente | N/A | 2,035 | | 976,422 | 244,063 | 732,359 | 85,725 | 87,161 | | 91,979 | 467,494 |
| Operativo Confianza Permanente | N/A | 699 | | 964,784 | 228,739 | 736,045 | 83,711 | 81,688 | | 86,660 | 483,986 |
| Operativo Confianza Temporal | N/A | 108 | | 959,257 | 277,863 | 681,394 | 84,286 | 99,231 | | 102,633 | 395,244 |
| Operativo Sindicalizado Permanente | N/A | 435 | | 958,775 | 244,063 | 714,712 | 81,500 | 87,161 | | 91,204 | 454,847 |
| Operativo Confianza Permanente | N/A | 2,917 | | 920,307 | 228,739 | 691,568 | 83,711 | 81,688 | | 86,660 | 439,509 |
| Operativo Sindicalizado Permanente | N/A | 240 | | 911,318 | 244,063 | 667,255 | 81,500 | 87,161 | | 91,204 | 407,390 |
| Operativo Confianza Permanente | N/A | 254 | | 906,721 | 214,378 | 692,343 | 79,560 | 76,560 | | 81,260 | 454,963 |
| Operativo Confianza Permanente | N/A | 1,055 | | 865,036 | 214,378 | 650,658 | 79,560 | 76,560 | | 81,260 | 413,278 |
| Operativo Confianza Permanente | N/A | 449 | | 852,299 | 200,918 | 651,381 | 75,669 | 71,752 | | 76,197 | 427,763 |
| Operativo Confianza Temporal | N/A | 155 | | 847,432 | 244,063 | 603,369 | 76,173 | 87,161 | | 90,226 | 349,809 |
| Operativo Sindicalizado Temporal | N/A | 17 | | 847,432 | 244,063 | 603,369 | 76,173 | 87,161 | | 90,226 | 349,809 |
| Operativo Sindicalizado Permanente | N/A | 568 | | 847,114 | 214,378 | 632,736 | 73,736 | 76,560 | | 80,191 | 402,249 |
| Operativo Confianza Permanente | N/A | 820 | | 813,232 | 200,918 | 612,314 | 75,669 | 71,752 | | 76,197 | 388,696 |
| Operativo Sindicalizado Permanente | N/A | 3,096 | | 805,429 | 214,378 | 591,051 | 73,736 | 76,560 | | 80,191 | 360,564 |
| Operativo Confianza Permanente | N/A | 107 | | 801,304 | 188,304 | 613,000 | 72,024 | 67,248 | | 71,454 | 402,274 |
| Operativo Confianza Temporal | N/A | 635 | | 796,736 | 228,739 | 567,997 | 72,495 | 81,688 | | 84,602 | 329,212 |
| Operativo Confianza Permanente | N/A | 58 | | 764,689 | 188,304 | 576,385 | 72,024 | 67,248 | | 71,454 | 365,659 |
| Operativo Confianza Temporal | N/A | 371 | | 749,224 | 214,378 | 534,846 | 69,049 | 76,560 | | 79,330 | 309,907 |
| Operativo Sindicalizado Temporal | N/A | 54 | | 749,213 | 214,375 | 534,838 | 69,048 | 76,558 | | 79,329 | 309,903 |
| Operativo Sindicalizado Permanente | N/A | 287 | | 748,783 | 188,304 | 560,479 | 66,892 | 67,248 | | 70,512 | 355,827 |
| Operativo Sindicalizado Permanente | N/A | 1,334 | | 712,168 | 188,304 | 523,864 | 66,892 | 67,248 | | 70,512 | 319,212 |
| Operativo Confianza Permanente | N/A | 148 | | 708,701 | 165,401 | 543,300 | 65,403 | 59,068 | | 62,841 | 355,988 |
| Operativo Confianza Temporal | N/A | 653 | | 704,693 | 200,918 | 503,775 | 65,818 | 71,752 | | 74,389 | 291,816 |
| Operativo Confianza Permanente | N/A | 187 | | 676,540 | 165,401 | 511,139 | 65,403 | 59,068 | | 62,841 | 323,827 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 674,994 | 313,150 | 361,844 | 62,564 | 45,614 | | 8,896 | 244,770 |
| Operativo Confianza Temporal | N/A | 20 | | 662,962 | 188,304 | 474,658 | 62,791 | 67,248 | | 69,759 | 274,860 |
| Operativo Sindicalizado Temporal | N/A | 679 | | 662,947 | 188,300 | 474,647 | 62,790 | 67,246 | | 69,758 | 274,853 |
| Operativo Sindicalizado Permanente | N/A | 259 | | 662,769 | 165,401 | 497,368 | 60,916 | 59,068 | | 62,017 | 315,367 |
| Operativo Sindicalizado Permanente | N/A | 4,890 | | 630,608 | 165,401 | 465,207 | 60,916 | 59,068 | | 62,017 | 283,206 |
| Operativo Confianza Permanente | N/A | 185 | | 599,109 | 145,281 | 453,828 | 59,588 | 51,883 | | 55,276 | 287,081 |
| Operativo Sindicalizado Eventual | N/A | 93 | | 598,003 | 275,105 | 322,898 | 57,097 | 40,072 | | 7,892 | 217,837 |
| Operativo Confianza Temporal | N/A | 225 | | 587,186 | 165,401 | 421,785 | 57,293 | 59,068 | | 61,352 | 244,072 |
| Operativo Sindicalizado Temporal | N/A | 80 | | 587,180 | 165,398 | 421,782 | 57,293 | 59,068 | | 61,352 | 244,069 |
| Operativo Sindicalizado Permanente | N/A | 2,139 | | 587,161 | 145,281 | 441,880 | 55,661 | 51,883 | | 54,555 | 279,781 |
| Operativo Sindicalizado Permanente | N/A | 8,810 | | 558,912 | 145,281 | 413,631 | 55,661 | 51,883 | | 54,555 | 251,532 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 4

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Confianza Eventual | N/A | 8 | | 554,278 | 253,498 | 300,780 | 53,992 | 36,925 | | 7,322 | 202,541 |
| Operativo Sindicalizado Permanente | N/A | 4,141 | | 552,670 | 136,157 | 416,513 | 53,258 | 48,625 | | 51,167 | 263,463 |
| Operativo Confianza Permanente | N/A | 312 | | 531,096 | 127,609 | 403,487 | 54,480 | 45,572 | | 48,630 | 254,805 |
| Operativo Sindicalizado Eventual | N/A | 479 | | 530,374 | 241,686 | 288,688 | 52,295 | 35,204 | | 7,011 | 194,178 |
| Operativo Sindicalizado Permanente | N/A | 8,580 | | 526,195 | 136,157 | 390,038 | 53,258 | 48,625 | | 51,167 | 236,988 |
| Operativo Confianza Eventual | N/A | 5 | | 524,148 | 238,608 | 285,540 | 51,853 | 34,757 | | 6,930 | 192,000 |
| Operativo Confianza Temporal | N/A | 35 | | 520,625 | 145,281 | 375,344 | 52,465 | 51,883 | | 53,968 | 217,028 |
| Operativo Sindicalizado Temporal | N/A | 514 | | 520,625 | 145,281 | 375,344 | 52,465 | 51,883 | | 53,968 | 217,028 |
| Operativo Confianza Eventual | N/A | 74 | | 499,036 | 226,199 | 272,837 | 50,070 | 32,949 | | 6,603 | 183,215 |
| Operativo Confianza Eventual | N/A | 18 | | 491,968 | 222,707 | 269,261 | 49,568 | 32,440 | | 6,510 | 180,743 |
| Operativo Confianza Eventual | N/A | 45 | | 491,931 | 222,689 | 269,242 | 49,565 | 32,437 | | 6,510 | 180,730 |
| Operativo Sindicalizado Permanente | N/A | 4,646 | | 490,201 | 119,594 | 370,607 | 48,910 | 42,710 | | 45,019 | 233,968 |
| Operativo Confianza Eventual | N/A | 16 | | 484,288 | 218,912 | 265,376 | 49,023 | 31,887 | | 6,410 | 178,056 |
| Operativo Confianza Eventual | N/A | 82 | | 477,654 | 215,633 | 262,021 | 48,552 | 31,410 | | 6,324 | 175,735 |
| Operativo Sindicalizado Permanente | N/A | 8,244 | | 466,947 | 119,594 | 347,353 | 48,910 | 42,710 | | 45,019 | 210,714 |
| Operativo Confianza Eventual | N/A | 43 | | 463,730 | 208,753 | 254,977 | 47,563 | 30,407 | | 6,142 | 170,865 |
| Operativo Confianza Eventual | N/A | 8 | | 463,681 | 208,728 | 254,953 | 47,560 | 30,404 | | 6,142 | 170,847 |
| Operativo Confianza Temporal | N/A | 140 | | 462,159 | 127,609 | 334,550 | 48,223 | 45,572 | | 47,482 | 193,273 |
| Operativo Sindicalizado Temporal | N/A | 1,825 | | 462,159 | 127,609 | 334,550 | 48,223 | 45,572 | | 47,482 | 193,273 |
| Operativo Sindicalizado Permanente | N/A | 1,402 | | 461,965 | 112,082 | 349,883 | 46,947 | 40,028 | | 42,232 | 220,676 |
| Operativo Confianza Eventual | N/A | 1 | | 452,226 | 203,069 | 249,157 | 46,746 | 29,579 | | 5,992 | 166,840 |
| Operativo Confianza Eventual | N/A | 9 | | 451,078 | 202,500 | 248,578 | 46,665 | 29,497 | | 5,977 | 166,439 |
| Operativo Sindicalizado Eventual | N/A | 28 | | 448,258 | 201,107 | 247,151 | 46,464 | 29,294 | | 5,941 | 165,452 |
| Operativo Sindicalizado Eventual | N/A | 84 | | 448,242 | 201,100 | 247,142 | 46,463 | 29,292 | | 5,941 | 165,446 |
| Operativo Confianza Eventual | N/A | 5 | | 447,718 | 200,840 | 246,878 | 46,426 | 29,255 | | 5,934 | 165,263 |
| Operativo Sindicalizado Permanente | N/A | 577 | | 440,171 | 112,082 | 328,089 | 46,947 | 40,028 | | 42,232 | 198,882 |
| Operativo Confianza Eventual | N/A | 176 | | 438,961 | 196,513 | 242,448 | 45,804 | 28,624 | | 5,820 | 162,200 |
| Operativo Confianza Eventual | N/A | 18 | | 437,263 | 195,674 | 241,589 | 45,684 | 28,502 | | 5,797 | 161,606 |
| Operativo Confianza Eventual | N/A | 16 | | 437,242 | 195,664 | 241,578 | 45,682 | 28,501 | | 5,797 | 161,598 |
| Operativo Confianza Eventual | N/A | 26 | | 437,227 | 195,656 | 241,571 | 45,681 | 28,500 | | 5,797 | 161,593 |
| Operativo Sindicalizado Temporal | N/A | 2,477 | | 435,641 | 119,594 | 316,047 | 46,299 | 42,710 | | 44,539 | 182,499 |
| Operativo Sindicalizado Permanente | N/A | 2,370 | | 435,402 | 105,043 | 330,359 | 45,098 | 37,513 | | 39,619 | 208,129 |
| Operativo Confianza Eventual | N/A | 9 | | 434,437 | 194,278 | 240,159 | 45,483 | 28,299 | | 5,761 | 160,616 |
| Operativo Confianza Eventual | N/A | 7 | | 431,939 | 193,043 | 238,896 | 45,306 | 28,119 | | 5,728 | 159,743 |
| Operativo Sindicalizado Eventual | N/A | 501 | | 418,774 | 186,538 | 232,236 | 44,371 | 27,172 | | 5,556 | 155,137 |
| Operativo Confianza Eventual | N/A | 86 | | 417,331 | 185,825 | 231,506 | 44,268 | 27,067 | | 5,538 | 154,633 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 5

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | | |
|------------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|--|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones | |
| Zona Económica: 1 | | | | | | | | | | | | |
| Operativo Confianza Eventual | N/A | 1 | | 417,237 | 185,778 | 231,459 | 44,262 | 27,061 | | 5,536 | 154,600 | |
| Operativo Confianza Eventual | N/A | 18 | | 416,748 | 185,537 | 231,211 | 44,227 | 27,026 | | 5,530 | 154,428 | |
| Operativo Sindicalizado Permanente | N/A | 1,158 | | 414,977 | 105,043 | 309,934 | 45,098 | 37,513 | | 39,619 | 187,704 | |
| Operativo Confianza Eventual | N/A | 35 | | 412,427 | 183,402 | 229,025 | 43,920 | 26,714 | | 5,474 | 152,917 | |
| Operativo Confianza Eventual | N/A | 151 | | 412,384 | 183,380 | 229,004 | 43,917 | 26,712 | | 5,473 | 152,902 | |
| Operativo Confianza Eventual | N/A | 103 | | 412,348 | 183,362 | 228,986 | 43,915 | 26,709 | | 5,473 | 152,889 | |
| Operativo Sindicalizado Permanente | N/A | 1,796 | | 410,399 | 98,445 | 311,954 | 43,354 | 35,156 | | 37,168 | 196,276 | |
| Operativo Confianza Eventual | N/A | 10 | | 402,972 | 178,729 | 224,243 | 43,249 | 26,034 | | 5,351 | 149,609 | |
| Operativo Confianza Eventual | N/A | 3 | | 402,922 | 178,704 | 224,218 | 43,245 | 26,031 | | 5,350 | 149,592 | |
| Operativo Confianza Eventual | N/A | 11 | | 402,819 | 178,654 | 224,165 | 43,238 | 26,023 | | 5,349 | 149,555 | |
| Operativo Sindicalizado Eventual | N/A | 6 | | 400,873 | 177,692 | 223,181 | 43,100 | 25,883 | | 5,323 | 148,875 | |
| Operativo Confianza Eventual | N/A | 25 | | 395,928 | 175,248 | 220,680 | 42,749 | 25,527 | | 5,259 | 147,145 | |
| Operativo Confianza Eventual | N/A | 12 | | 395,344 | 174,960 | 220,384 | 42,707 | 25,485 | | 5,251 | 146,941 | |
| Operativo Sindicalizado Eventual | N/A | 76 | | 395,169 | 174,874 | 220,295 | 42,695 | 25,472 | | 5,249 | 146,879 | |
| Operativo Sindicalizado Eventual | N/A | 45 | | 393,989 | 174,290 | 219,699 | 42,611 | 25,388 | | 5,233 | 146,467 | |
| Operativo Sindicalizado Permanente | N/A | 459 | | 391,257 | 98,445 | 292,812 | 43,354 | 35,156 | | 37,168 | 177,134 | |
| Operativo Confianza Eventual | N/A | 238 | | 389,152 | 171,900 | 217,252 | 42,268 | 25,039 | | 5,170 | 144,775 | |
| Operativo Confianza Eventual | N/A | 44 | | 389,109 | 171,878 | 217,231 | 42,265 | 25,036 | | 5,170 | 144,760 | |
| Operativo Confianza Eventual | N/A | 4 | | 389,095 | 171,871 | 217,224 | 42,264 | 25,035 | | 5,170 | 144,755 | |
| Operativo Sindicalizado Temporal | N/A | 4,226 | | 387,514 | 105,046 | 282,468 | 42,808 | 37,515 | | 39,200 | 162,945 | |
| Operativo Confianza Eventual | N/A | 15 | | 374,567 | 164,693 | 209,874 | 41,232 | 23,990 | | 4,980 | 139,672 | |
| Operativo Sindicalizado Eventual | N/A | 12 | | 374,101 | 164,462 | 209,639 | 41,199 | 23,956 | | 4,974 | 139,510 | |
| Operativo Confianza Eventual | N/A | 5 | | 374,092 | 164,459 | 209,633 | 41,198 | 23,955 | | 4,974 | 139,506 | |
| Operativo Sindicalizado Eventual | N/A | 13 | | 372,915 | 163,876 | 209,039 | 41,115 | 23,871 | | 4,959 | 139,094 | |
| Operativo Confianza Eventual | N/A | 4 | | 370,043 | 162,457 | 207,586 | 40,911 | 23,664 | | 4,921 | 138,090 | |
| Operativo Confianza Eventual | N/A | 5 | | 369,933 | 162,403 | 207,530 | 40,903 | 23,656 | | 4,920 | 138,051 | |
| Operativo Confianza Eventual | N/A | 23 | | 367,706 | 161,302 | 206,404 | 40,745 | 23,496 | | 4,891 | 137,272 | |
| Operativo Sindicalizado Eventual | N/A | 88 | | 367,384 | 161,143 | 206,241 | 40,722 | 23,472 | | 4,887 | 137,160 | |
| Operativo Confianza Eventual | N/A | 70 | | 367,347 | 161,125 | 206,222 | 40,719 | 23,470 | | 4,886 | 137,147 | |
| Operativo Confianza Eventual | N/A | 18 | | 367,341 | 161,122 | 206,219 | 40,719 | 23,470 | | 4,886 | 137,144 | |
| Operativo Confianza Eventual | N/A | 13 | | 367,311 | 161,107 | 206,204 | 40,717 | 23,467 | | 4,886 | 137,134 | |
| Operativo Confianza Eventual | N/A | 21 | | 367,275 | 161,089 | 206,186 | 40,714 | 23,465 | | 4,885 | 137,122 | |
| Operativo Confianza Eventual | N/A | 93 | | 367,260 | 161,082 | 206,178 | 40,713 | 23,463 | | 4,885 | 137,117 | |
| Operativo Sindicalizado Temporal | N/A | 1,705 | | 365,683 | 98,448 | 267,235 | 41,224 | 35,158 | | 36,778 | 154,075 | |
| Operativo Sindicalizado Eventual | N/A | 10 | | 361,570 | 158,270 | 203,300 | 40,309 | 23,054 | | 4,811 | 135,126 | |
| Operativo Sindicalizado Eventual | N/A | 4 | | 353,098 | 154,084 | 199,014 | 39,708 | 22,444 | | 4,700 | 132,162 | |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 6

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Confianza Eventual | N/A | 28 | | 346,913 | 151,027 | 195,886 | 39,268 | 21,999 | | 4,620 | 129,999 |
| Operativo Confianza Eventual | N/A | 5 | | 346,897 | 151,020 | 195,877 | 39,267 | 21,998 | | 4,620 | 129,992 |
| Operativo Confianza Eventual | N/A | 21 | | 346,861 | 151,002 | 195,859 | 39,265 | 21,995 | | 4,619 | 129,980 |
| Operativo Confianza Eventual | N/A | 62 | | 346,833 | 150,988 | 195,845 | 39,263 | 21,993 | | 4,619 | 129,970 |
| Operativo Confianza Eventual | N/A | 109 | | 346,047 | 150,599 | 195,448 | 39,207 | 21,937 | | 4,609 | 129,695 |
| Operativo Sindicalizado Temporal | N/A | 2,323 | | 345,228 | 92,265 | 252,963 | 39,740 | 32,950 | | 34,508 | 145,765 |
| Operativo Confianza Eventual | N/A | 14 | | 343,334 | 149,260 | 194,074 | 39,014 | 21,741 | | 4,573 | 128,746 |
| Operativo Confianza Eventual | N/A | 21 | | 340,726 | 147,971 | 192,755 | 38,829 | 21,553 | | 4,539 | 127,834 |
| Operativo Confianza Eventual | N/A | 9 | | 340,168 | 147,694 | 192,474 | 38,790 | 21,513 | | 4,532 | 127,639 |
| Operativo Sindicalizado Eventual | N/A | 4 | | 334,061 | 144,677 | 189,384 | 38,356 | 21,074 | | 4,452 | 125,502 |
| Operativo Confianza Eventual | N/A | 60 | | 328,299 | 141,829 | 186,470 | 37,947 | 20,659 | | 4,377 | 123,487 |
| Operativo Sindicalizado Eventual | N/A | 1 | | 328,292 | 141,826 | 186,466 | 37,946 | 20,659 | | 4,377 | 123,484 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 327,774 | 141,570 | 186,204 | 37,910 | 20,621 | | 4,370 | 123,303 |
| Operativo Confianza Eventual | N/A | 7 | | 327,753 | 141,559 | 186,194 | 37,908 | 20,620 | | 4,370 | 123,296 |
| Operativo Confianza Eventual | N/A | 22 | | 327,694 | 141,530 | 186,164 | 37,904 | 20,616 | | 4,369 | 123,275 |
| Operativo Confianza Eventual | N/A | 1 | | 327,666 | 141,516 | 186,150 | 37,902 | 20,613 | | 4,369 | 123,266 |
| Operativo Sindicalizado Temporal | N/A | 1,323 | | 326,054 | 86,469 | 239,585 | 38,349 | 30,880 | | 32,381 | 137,975 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 319,806 | 137,632 | 182,174 | 37,344 | 20,048 | | 4,267 | 120,515 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 318,237 | 136,858 | 181,379 | 37,232 | 19,935 | | 4,246 | 119,966 |
| Operativo Confianza Eventual | N/A | 4 | | 314,952 | 135,234 | 179,718 | 36,999 | 19,699 | | 4,203 | 118,817 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 314,420 | 134,971 | 179,449 | 36,961 | 19,660 | | 4,196 | 118,632 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 310,836 | 133,200 | 177,636 | 36,707 | 19,402 | | 4,150 | 117,377 |
| Operativo Confianza Eventual | N/A | 34 | | 310,420 | 132,995 | 177,425 | 36,677 | 19,372 | | 4,144 | 117,232 |
| Operativo Confianza Eventual | N/A | 1 | | 310,153 | 132,862 | 177,291 | 36,658 | 19,353 | | 4,141 | 117,139 |
| Operativo Sindicalizado Eventual | N/A | 19 | | 310,153 | 132,862 | 177,291 | 36,658 | 19,353 | | 4,141 | 117,139 |
| Operativo Confianza Eventual | N/A | 40 | | 309,765 | 132,671 | 177,094 | 36,631 | 19,325 | | 4,136 | 117,002 |
| Operativo Confianza Eventual | N/A | 13 | | 309,729 | 132,653 | 177,076 | 36,628 | 19,323 | | 4,135 | 116,990 |
| Operativo Sindicalizado Eventual | N/A | 20 | | 306,503 | 131,058 | 175,445 | 36,399 | 19,091 | | 4,093 | 115,862 |
| Operativo Confianza Eventual | N/A | 31 | | 300,040 | 127,865 | 172,175 | 35,940 | 18,625 | | 4,009 | 113,601 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 299,778 | 127,735 | 172,043 | 35,922 | 18,606 | | 4,006 | 113,509 |
| Operativo Confianza Eventual | N/A | 49 | | 296,253 | 125,993 | 170,260 | 35,671 | 18,353 | | 3,960 | 112,276 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 296,253 | 125,993 | 170,260 | 35,671 | 18,353 | | 3,960 | 112,276 |
| Operativo Confianza Eventual | N/A | 2 | | 294,787 | 125,269 | 169,518 | 35,567 | 18,247 | | 3,941 | 111,763 |
| Operativo Confianza Eventual | N/A | 67 | | 292,332 | 124,056 | 168,276 | 35,393 | 18,070 | | 3,909 | 110,904 |
| Operativo Confianza Eventual | N/A | 44 | | 290,898 | 123,347 | 167,551 | 35,291 | 17,967 | | 3,890 | 110,403 |
| Operativo Sindicalizado Eventual | N/A | 20 | | 290,373 | 123,088 | 167,285 | 35,254 | 17,929 | | 3,883 | 110,219 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 7

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Confianza Eventual | N/A | 30 | | 284,742 | 120,305 | 164,437 | 34,854 | 17,524 | | 3,810 | 108,249 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 283,467 | 119,675 | 163,792 | 34,764 | 17,432 | | 3,793 | 107,803 |
| Operativo Confianza Eventual | N/A | 37 | | 281,820 | 118,861 | 162,959 | 34,647 | 17,314 | | 3,772 | 107,226 |
| Operativo Sindicalizado Eventual | N/A | 23 | | 281,186 | 118,548 | 162,638 | 34,602 | 17,268 | | 3,763 | 107,005 |
| Operativo Confianza Eventual | N/A | 21 | | 276,641 | 116,302 | 160,339 | 34,279 | 16,941 | | 3,704 | 105,415 |
| Operativo Confianza Eventual | N/A | 40 | | 272,771 | 114,390 | 158,381 | 34,004 | 16,662 | | 3,654 | 104,061 |
| Operativo Confianza Eventual | N/A | 15 | | 271,759 | 113,890 | 157,869 | 33,932 | 16,589 | | 3,640 | 103,708 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 270,593 | 113,314 | 157,279 | 33,849 | 16,505 | | 3,625 | 103,300 |
| Operativo Sindicalizado Eventual | N/A | 24 | | 267,548 | 111,809 | 155,739 | 33,633 | 16,286 | | 3,586 | 102,234 |
| Operativo Confianza Eventual | N/A | 14 | | 267,437 | 111,755 | 155,682 | 33,625 | 16,278 | | 3,584 | 102,195 |
| Operativo Confianza Eventual | N/A | 10 | | 260,483 | 108,317 | 152,166 | 33,132 | 15,778 | | 3,493 | 99,763 |
| Operativo Sindicalizado Eventual | N/A | 12 | | 256,023 | 106,114 | 149,909 | 32,815 | 15,457 | | 3,435 | 98,202 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 255,608 | 105,908 | 149,700 | 32,785 | 15,427 | | 3,430 | 98,058 |
| Operativo Confianza Eventual | N/A | 13 | | 254,777 | 105,498 | 149,279 | 32,726 | 15,367 | | 3,419 | 97,767 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 254,304 | 105,264 | 149,040 | 32,693 | 15,333 | | 3,413 | 97,601 |
| Operativo Sindicalizado Eventual | N/A | 16 | | 251,994 | 104,123 | 147,871 | 32,529 | 15,167 | | 3,383 | 96,792 |
| Operativo Confianza Eventual | N/A | 38 | | 250,799 | 103,532 | 147,267 | 32,444 | 15,081 | | 3,367 | 96,375 |
| Operativo Sindicalizado Eventual | N/A | 14 | | 249,852 | 103,064 | 146,788 | 32,377 | 15,012 | | 3,355 | 96,044 |
| Operativo Confianza Eventual | N/A | 11 | | 249,779 | 103,028 | 146,751 | 32,372 | 15,007 | | 3,354 | 96,018 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 249,736 | 103,007 | 146,729 | 32,369 | 15,005 | | 3,353 | 96,002 |
| Operativo Confianza Eventual | N/A | 7 | | 248,846 | 102,568 | 146,278 | 32,305 | 14,940 | | 3,342 | 95,691 |
| Operativo Confianza Eventual | N/A | 2 | | 248,621 | 102,456 | 146,165 | 32,289 | 14,924 | | 3,339 | 95,613 |
| Operativo Sindicalizado Eventual | N/A | 4 | | 248,621 | 102,456 | 146,165 | 32,289 | 14,924 | | 3,339 | 95,613 |
| Operativo Confianza Eventual | N/A | 1 | | 248,542 | 102,416 | 146,126 | 32,284 | 14,918 | | 3,338 | 95,586 |
| Operativo Sindicalizado Eventual | N/A | 36 | | 248,535 | 102,413 | 146,122 | 32,283 | 14,918 | | 3,338 | 95,583 |
| Operativo Sindicalizado Eventual | N/A | 26 | | 246,937 | 101,624 | 145,313 | 32,170 | 14,802 | | 3,317 | 95,024 |
| Operativo Confianza Eventual | N/A | 7 | | 243,558 | 99,954 | 143,604 | 31,930 | 14,560 | | 3,273 | 93,841 |
| Operativo Sindicalizado Eventual | N/A | 12 | | 242,408 | 99,385 | 143,023 | 31,848 | 14,477 | | 3,258 | 93,440 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 240,462 | 98,424 | 142,038 | 31,710 | 14,337 | | 3,233 | 92,758 |
| Operativo Confianza Eventual | N/A | 8 | | 237,205 | 96,815 | 140,390 | 31,479 | 14,102 | | 3,190 | 91,619 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 237,205 | 96,815 | 140,390 | 31,479 | 14,102 | | 3,190 | 91,619 |
| Operativo Confianza Eventual | N/A | 1 | | 235,500 | 95,972 | 139,528 | 31,358 | 13,979 | | 3,168 | 91,023 |
| Operativo Sindicalizado Eventual | N/A | 11 | | 232,340 | 94,410 | 137,930 | 31,133 | 13,752 | | 3,127 | 89,918 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 231,063 | 93,780 | 137,283 | 31,043 | 13,660 | | 3,110 | 89,470 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 231,037 | 93,766 | 137,271 | 31,041 | 13,659 | | 3,110 | 89,461 |
| Operativo Sindicalizado Eventual | N/A | 22 | | 230,999 | 93,748 | 137,251 | 31,038 | 13,656 | | 3,109 | 89,448 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 8

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Sindicalizado Eventual | N/A | 6 | | 230,955 | 93,726 | 137,229 | 31,035 | 13,652 | | 3,109 | 89,433 |
| Operativo Sindicalizado Eventual | N/A | 41 | | 229,964 | 93,236 | 136,728 | 30,965 | 13,581 | | 3,096 | 89,086 |
| Operativo Sindicalizado Eventual | N/A | 13 | | 229,951 | 93,229 | 136,722 | 30,964 | 13,580 | | 3,096 | 89,082 |
| Operativo Sindicalizado Eventual | N/A | 4 | | 224,405 | 90,490 | 133,915 | 30,570 | 13,181 | | 3,023 | 87,141 |
| Operativo Sindicalizado Eventual | N/A | 1 | | 224,382 | 90,479 | 133,903 | 30,568 | 13,179 | | 3,023 | 87,133 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 223,350 | 89,968 | 133,382 | 30,495 | 13,105 | | 3,009 | 86,773 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 223,283 | 89,935 | 133,348 | 30,490 | 13,100 | | 3,009 | 86,749 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 222,511 | 89,554 | 132,957 | 30,435 | 13,044 | | 2,999 | 86,479 |
| Operativo Confianza Eventual | N/A | 1 | | 222,417 | 89,507 | 132,910 | 30,429 | 13,038 | | 2,997 | 86,446 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 222,059 | 89,330 | 132,729 | 30,403 | 13,012 | | 2,993 | 86,321 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 221,703 | 89,154 | 132,549 | 30,378 | 12,987 | | 2,988 | 86,196 |
| Operativo Sindicalizado Eventual | N/A | 42 | | 221,506 | 89,057 | 132,449 | 30,364 | 12,973 | | 2,985 | 86,127 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 219,744 | 88,186 | 131,558 | 30,239 | 12,846 | | 2,962 | 85,511 |
| Operativo Confianza Eventual | N/A | 5 | | 215,823 | 86,249 | 129,574 | 29,961 | 12,563 | | 2,911 | 84,139 |
| Operativo Sindicalizado Eventual | N/A | 20 | | 215,823 | 86,249 | 129,574 | 29,961 | 12,563 | | 2,911 | 84,139 |
| Operativo Sindicalizado Eventual | N/A | 31 | | 214,380 | 85,536 | 128,844 | 29,858 | 12,459 | | 2,893 | 83,634 |
| Operativo Confianza Eventual | N/A | 1 | | 211,167 | 83,948 | 127,219 | 29,630 | 12,228 | | 2,851 | 82,510 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 207,445 | 82,109 | 125,336 | 29,366 | 11,960 | | 2,802 | 81,208 |
| Operativo Sindicalizado Eventual | N/A | 21 | | 207,264 | 82,019 | 125,245 | 29,353 | 11,947 | | 2,800 | 81,145 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 203,644 | 80,230 | 123,414 | 29,096 | 11,686 | | 2,753 | 79,879 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 202,935 | 79,880 | 123,055 | 29,045 | 11,636 | | 2,743 | 79,631 |
| Operativo Sindicalizado Eventual | N/A | 22 | | 201,690 | 79,265 | 122,425 | 28,957 | 11,546 | | 2,727 | 79,195 |
| Operativo Sindicalizado Eventual | N/A | 13 | | 201,230 | 79,038 | 122,192 | 28,924 | 11,513 | | 2,721 | 79,034 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 201,078 | 78,962 | 122,116 | 28,914 | 11,502 | | 2,719 | 78,981 |
| Operativo Sindicalizado Eventual | N/A | 1 | | 201,071 | 78,959 | 122,112 | 28,913 | 11,501 | | 2,719 | 78,979 |
| Operativo Sindicalizado Eventual | N/A | 14 | | 200,087 | 78,473 | 121,614 | 28,843 | 11,431 | | 2,706 | 78,634 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 195,302 | 76,108 | 119,194 | 28,503 | 11,086 | | 2,644 | 76,961 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 195,184 | 76,050 | 119,134 | 28,495 | 11,078 | | 2,642 | 76,919 |
| Operativo Sindicalizado Eventual | N/A | 140 | | 193,479 | 75,208 | 118,271 | 28,374 | 10,955 | | 2,620 | 76,322 |
| Operativo Sindicalizado Eventual | N/A | 7 | | 193,144 | 75,042 | 118,102 | 28,350 | 10,930 | | 2,616 | 76,206 |
| Operativo Sindicalizado Eventual | N/A | 124 | | 193,116 | 75,028 | 118,088 | 28,348 | 10,929 | | 2,615 | 76,196 |
| Operativo Sindicalizado Eventual | N/A | 26 | | 190,842 | 73,904 | 116,938 | 28,187 | 10,765 | | 2,586 | 75,400 |
| Operativo Sindicalizado Eventual | N/A | 4 | | 188,184 | 72,590 | 115,594 | 27,998 | 10,574 | | 2,551 | 74,471 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 188,088 | 72,544 | 115,544 | 27,991 | 10,567 | | 2,550 | 74,436 |
| Operativo Sindicalizado Eventual | N/A | 12 | | 187,789 | 72,396 | 115,393 | 27,970 | 10,545 | | 2,546 | 74,332 |
| Operativo Confianza Eventual | N/A | 4 | | 187,601 | 72,302 | 115,299 | 27,957 | 10,532 | | 2,544 | 74,266 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 9

| Descripción | Análítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Sindicalizado Eventual | N/A | 9 | | 186,975 | 71,993 | 114,982 | 27,912 | 10,487 | | 2,535 | 74,048 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 186,725 | 71,870 | 114,855 | 27,895 | 10,469 | | 2,532 | 73,959 |
| Operativo Sindicalizado Eventual | N/A | 19 | | 186,545 | 71,780 | 114,765 | 27,882 | 10,456 | | 2,530 | 73,897 |
| Operativo Confianza Eventual | N/A | 28 | | 186,187 | 71,604 | 114,583 | 27,856 | 10,430 | | 2,525 | 73,772 |
| Operativo Sindicalizado Eventual | N/A | 11 | | 185,947 | 71,485 | 114,462 | 27,839 | 10,413 | | 2,522 | 73,688 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 185,721 | 71,374 | 114,347 | 27,823 | 10,396 | | 2,519 | 73,609 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 185,503 | 71,266 | 114,237 | 27,808 | 10,381 | | 2,516 | 73,532 |
| Operativo Sindicalizado Eventual | N/A | 16 | | 185,475 | 71,251 | 114,224 | 27,806 | 10,379 | | 2,516 | 73,523 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 185,451 | 71,240 | 114,211 | 27,804 | 10,377 | | 2,516 | 73,514 |
| Operativo Sindicalizado Eventual | N/A | 64 | | 184,257 | 70,650 | 113,607 | 27,719 | 10,291 | | 2,500 | 73,097 |
| Operativo Sindicalizado Eventual | N/A | 34 | | 184,249 | 70,646 | 113,603 | 27,719 | 10,291 | | 2,500 | 73,093 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 184,235 | 70,639 | 113,596 | 27,718 | 10,290 | | 2,500 | 73,088 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 183,842 | 70,445 | 113,397 | 27,690 | 10,261 | | 2,495 | 72,951 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 183,659 | 70,355 | 113,304 | 27,677 | 10,248 | | 2,492 | 72,887 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 182,574 | 69,818 | 112,756 | 27,600 | 10,170 | | 2,478 | 72,508 |
| Operativo Sindicalizado Eventual | N/A | 14 | | 182,368 | 69,718 | 112,650 | 27,585 | 10,155 | | 2,475 | 72,435 |
| Operativo Sindicalizado Eventual | N/A | 94 | | 181,531 | 69,304 | 112,227 | 27,526 | 10,095 | | 2,464 | 72,142 |
| Operativo Sindicalizado Eventual | N/A | 11 | | 181,283 | 69,181 | 112,102 | 27,508 | 10,077 | | 2,461 | 72,056 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 179,229 | 68,166 | 111,063 | 27,362 | 9,929 | | 2,434 | 71,338 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 177,977 | 67,547 | 110,430 | 27,273 | 9,839 | | 2,418 | 70,900 |
| Operativo Sindicalizado Eventual | N/A | 4 | | 176,448 | 66,791 | 109,657 | 27,165 | 9,729 | | 2,398 | 70,365 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 175,930 | 66,535 | 109,395 | 27,128 | 9,692 | | 2,391 | 70,184 |
| Operativo Sindicalizado Eventual | N/A | 52 | | 173,714 | 65,441 | 108,273 | 26,971 | 9,532 | | 2,363 | 69,407 |
| Operativo Sindicalizado Eventual | N/A | 27 | | 173,351 | 65,261 | 108,090 | 26,945 | 9,506 | | 2,358 | 69,281 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 172,527 | 64,854 | 107,673 | 26,886 | 9,447 | | 2,347 | 68,993 |
| Operativo Sindicalizado Eventual | N/A | 24 | | 171,827 | 64,508 | 107,319 | 26,837 | 9,396 | | 2,338 | 68,748 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 171,717 | 64,454 | 107,263 | 26,829 | 9,388 | | 2,337 | 68,709 |
| Operativo Sindicalizado Eventual | N/A | 65 | | 171,260 | 64,228 | 107,032 | 26,796 | 9,356 | | 2,331 | 68,549 |
| Operativo Sindicalizado Eventual | N/A | 12 | | 169,599 | 63,407 | 106,192 | 26,678 | 9,236 | | 2,309 | 67,969 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 169,512 | 63,364 | 106,148 | 26,672 | 9,230 | | 2,308 | 67,938 |
| Operativo Sindicalizado Eventual | N/A | 15 | | 169,263 | 63,241 | 106,022 | 26,655 | 9,212 | | 2,305 | 67,850 |
| Operativo Sindicalizado Eventual | N/A | 7 | | 167,399 | 62,320 | 105,079 | 26,522 | 9,077 | | 2,280 | 67,200 |
| Operativo Sindicalizado Eventual | N/A | 12 | | 166,713 | 61,981 | 104,732 | 26,474 | 9,028 | | 2,271 | 66,959 |
| Operativo Confianza Eventual | N/A | 1 | | 166,577 | 61,913 | 104,664 | 26,464 | 9,019 | | 2,270 | 66,911 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 166,394 | 61,823 | 104,571 | 26,451 | 9,005 | | 2,267 | 66,848 |
| Operativo Sindicalizado Eventual | N/A | 60 | | 166,058 | 61,657 | 104,401 | 26,427 | 8,981 | | 2,263 | 66,730 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 10

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Sindicalizado Eventual | N/A | 9 | | 165,658 | 61,459 | 104,199 | 26,399 | 8,953 | | 2,258 | 66,589 |
| Operativo Confianza Eventual | N/A | 1 | | 164,325 | 60,800 | 103,525 | 26,304 | 8,857 | | 2,240 | 66,124 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 162,219 | 59,760 | 102,459 | 26,154 | 8,705 | | 2,213 | 65,387 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 162,196 | 59,749 | 102,447 | 26,153 | 8,704 | | 2,212 | 65,378 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 160,695 | 59,008 | 101,687 | 26,046 | 8,595 | | 2,193 | 64,853 |
| Operativo Sindicalizado Eventual | N/A | 20 | | 159,436 | 58,385 | 101,051 | 25,957 | 8,504 | | 2,176 | 64,414 |
| Operativo Confianza Eventual | N/A | 2 | | 157,731 | 57,542 | 100,189 | 25,836 | 8,382 | | 2,154 | 63,817 |
| Operativo Sindicalizado Eventual | N/A | 32 | | 156,113 | 56,743 | 99,370 | 25,721 | 8,265 | | 2,133 | 63,251 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 154,373 | 55,883 | 98,490 | 25,597 | 8,140 | | 2,111 | 62,642 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 153,484 | 55,444 | 98,040 | 25,534 | 8,076 | | 2,099 | 62,331 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 153,405 | 55,404 | 98,001 | 25,529 | 8,070 | | 2,098 | 62,304 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 150,003 | 53,723 | 96,280 | 25,287 | 7,826 | | 2,054 | 61,113 |
| Operativo Sindicalizado Eventual | N/A | 1 | | 148,743 | 53,100 | 95,643 | 25,198 | 7,735 | | 2,037 | 60,673 |
| Operativo Sindicalizado Eventual | N/A | 22 | | 148,230 | 52,848 | 95,382 | 25,161 | 7,698 | | 2,030 | 60,493 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 147,999 | 52,733 | 95,266 | 25,145 | 7,681 | | 2,027 | 60,413 |
| Operativo Confianza Eventual | N/A | 8 | | 146,549 | 52,016 | 94,533 | 25,042 | 7,577 | | 2,009 | 59,905 |
| Operativo Sindicalizado Eventual | N/A | 9 | | 145,172 | 51,336 | 93,836 | 24,944 | 7,478 | | 1,991 | 59,423 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 144,544 | 51,026 | 93,518 | 24,900 | 7,433 | | 1,982 | 59,203 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 143,862 | 50,688 | 93,174 | 24,851 | 7,384 | | 1,974 | 58,965 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 143,670 | 50,594 | 93,076 | 24,837 | 7,369 | | 1,971 | 58,899 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 143,286 | 50,404 | 92,882 | 24,810 | 7,342 | | 1,966 | 58,764 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 143,239 | 50,382 | 92,857 | 24,807 | 7,338 | | 1,965 | 58,747 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 140,364 | 48,960 | 91,404 | 24,603 | 7,132 | | 1,928 | 57,741 |
| Operativo Sindicalizado Eventual | N/A | 32 | | 139,445 | 48,506 | 90,939 | 24,537 | 7,066 | | 1,916 | 57,420 |
| Operativo Sindicalizado Eventual | N/A | 11 | | 139,199 | 48,384 | 90,815 | 24,520 | 7,048 | | 1,913 | 57,334 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 137,945 | 47,765 | 90,180 | 24,431 | 6,957 | | 1,896 | 56,896 |
| Operativo Sindicalizado Eventual | N/A | 14 | | 134,710 | 46,166 | 88,544 | 24,201 | 6,725 | | 1,854 | 55,764 |
| Operativo Sindicalizado Eventual | N/A | 8 | | 132,727 | 45,187 | 87,540 | 24,060 | 6,582 | | 1,828 | 55,070 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 130,848 | 44,258 | 86,590 | 23,927 | 6,446 | | 1,804 | 54,413 |
| Operativo Sindicalizado Eventual | N/A | 6 | | 129,558 | 43,621 | 85,937 | 23,835 | 6,354 | | 1,787 | 53,961 |
| Operativo Confianza Eventual | N/A | 1 | | 128,947 | 43,319 | 85,628 | 23,792 | 6,310 | | 1,779 | 53,747 |
| Operativo Sindicalizado Eventual | N/A | 16 | | 128,947 | 43,319 | 85,628 | 23,792 | 6,310 | | 1,779 | 53,747 |
| Operativo Sindicalizado Eventual | N/A | 5 | | 126,639 | 42,178 | 84,461 | 23,628 | 6,144 | | 1,749 | 52,940 |
| Operativo Sindicalizado Eventual | N/A | 1 | | 126,586 | 42,152 | 84,434 | 23,624 | 6,140 | | 1,748 | 52,922 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 126,375 | 42,048 | 84,327 | 23,609 | 6,125 | | 1,746 | 52,847 |
| Operativo Sindicalizado Eventual | N/A | 27 | | 126,062 | 41,893 | 84,169 | 23,587 | 6,102 | | 1,742 | 52,738 |

**PROYECTO DE PRESUPUESTO DE EGRESOS DE LA FEDERACIÓN 2017
ANÁLITICO DE PLAZAS Y REMUNERACIONES**

SEPTIEMBRE DE 2016

TVV Comisión Federal de Electricidad

Página: 11

| Descripción | Analítico Plazas | | | TOTAL | Percepciones ordinarias brutas (unitario en pesos) | | | | | | |
|----------------------------------|------------------|--------|-------|---------|--|--------------|------------------|----------------------------------|------------------------|---|---|
| | Nivel | Plazas | Horas | | Sueldos y salarios | Prestaciones | | | | | |
| | | | | | | Total | Seguridad social | Medidas de protección al salario | Seguros a las personas | Fondos y seguros de ahorro para el retiro | Condiciones de trabajo, contratos colectivos y otras remuneraciones |
| Zona Económica: 1 | | | | | | | | | | | |
| Operativo Sindicalizado Eventual | N/A | 8 | | 125,831 | 41,778 | 84,053 | 23,571 | 6,086 | | 1,739 | 52,657 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 125,145 | 41,440 | 83,705 | 23,522 | 6,036 | | 1,730 | 52,417 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 120,460 | 39,125 | 81,335 | 23,189 | 5,699 | | 1,669 | 50,778 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 117,437 | 37,631 | 79,806 | 22,975 | 5,481 | | 1,629 | 49,721 |
| Operativo Sindicalizado Eventual | N/A | 2 | | 116,991 | 37,411 | 79,580 | 22,943 | 5,449 | | 1,623 | 49,565 |
| Operativo Sindicalizado Eventual | N/A | 3 | | 116,949 | 37,390 | 79,559 | 22,940 | 5,446 | | 1,623 | 49,550 |
| Operativo Sindicalizado Eventual | N/A | 44 | | 105,818 | 36,169 | 69,649 | 14,104 | 5,269 | | 1,591 | 48,685 |
| Operativo Sindicalizado Eventual | N/A | 10 | | 96,077 | 31,356 | 64,721 | 13,412 | 4,567 | | 1,464 | 45,278 |